# Attachment to Resolution no. 44/2021 of the PULS Senate

# THE REGULATIONS

# of the Poznań University of Life Sciences Doctoral School

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# THE REGULATIONS of the Poznań University of Life Sciences Doctoral School

#### I. General provisions

§ 1

- 1. PhD students are educated at the Doctoral School, hereinafter referred to as *The School*, to meet the requirements for the PhD degree.
- 2. The Regulations of *the School* of the Poznań University of Life Sciences, hereinafter referred to as *the University*, specify particularly the organisational structure of *the School*, the course of the PhD programme, as well as rights and obligations of PhD students.
- 3. The legal basis for the operation of *the School* is provided by:
  - 1) the Act of 20 July 2018 the Act on Higher Education and Science (unified text in the Journal of Laws Dziennik Ustaw of 2020, item 85 with later amendments), hereinafter referred to as *the Act*;
  - 2) the Statute of the Poznań University of Life Sciences;
  - 3) the Regulations of the Poznań University of Life Sciences Doctoral School, hereinafter referred to as *the Regulations*.

# II. Organisation of the School

§ 2

- 1. The School is an organised form of education in nine disciplines: forestry sciences; agriculture and horticulture; food technology and nutrition; veterinary medicine; animal science and aquaculture; mechanical engineering; environmental engineering, mining engineering and power engineering; life sciences; economics and finances, which have been awarded minimum B+ scientific category.
- 2. The School offers education for Polish citizens and foreigners.

§ 3

- 1. The School is established and closed by the Rector.
- 2. The School is headed by the Director appointed and dismissed by the Rector.
- 3. Administrative services for *the School* are provided by organisational units of the university administration as specified by the Rector.

§ 4

Responsibilities of the Director include particularly:

1) chairing the recruitment committee and issuing administrative decisions on the refusal of admission to the School and on the admission of a foreigner to the School, based on the power of attorney granted by the Rector;

- 2) making public announcements on the specific procedures of recruitment to *The School* within deadlines indicated in the resolution on recruitment to *the School* passed by the Senate and the education programme of *the School*;
- 3) organising the execution of the education programme at *the School*;
- 4) evaluating the execution of the education programme at *the School*, including the progress in research conducted by PhD students;
- 5) confirming that PhD students have passed successive semesters and years of education, including granting a conditional credit;
- 6) at the request of the PhD student and after consulting with the dissertation supervisor or supervisors granting an extension of the period of education at *the School*, while simultaneously excusing the PhD student from the obligation to attend courses, for a joint period of maximum two years, in cases justified by the need to conduct long-term research or to take scientific stays in other institutions;
- 7) at the request of the PhD student granting a suspension of the period of education at the School, while simultaneously excusing the PhD student from the obligation to attend courses, jointly for no longer than 2 years, particularly in accordance with § 12.2 of these Regulations;
- 8) at the request of the PhD student granting a suspension of the period of education at the School for the duration corresponding to their maternal leave, an additional maternal leave, a leave equivalent to maternal leave, an additional leave equivalent to maternal leave, a paternal leave, as well as a parental leave, specified in separate regulations, while simultaneously excusing the PhD student from the obligation to attend courses;
- 9) granting notification of excused short-term absence of the PhD student in classes, based on a medical certification or a written notification by the PhD student explaining the causes of this absence;
- 10) issuing administrative decisions on discontinuation for PhD students pursuant to § 15.1 and 2 of these Regulations, based on the power of attorney granted by the Rector;
- 11) at a request of the PhD student issuing certificates of enrolment at the School, based on the power of attorney granted by the Rector;
- 12) issuing certificates of the course of education at the School at the request of the individual who has not graduated from the School, based on the power of attorney granted by the Rector;
- 13) presenting the Rector with reports from the operation of the School and reporting to the School Council and respective councils of scientific disciplines on significant issues concerning the operation of the School;
- 14) supervision over storage, preparation and submitting documentation of the School to the University archives, provided that the documentation of PhD students is archived after 5 years since graduation or discontinuation of the PhD student;
- 15) issuing decisions, at the request of PhD students having a medical disability certificate, to adapt the education conditions at the School, in order to facilitate complete execution of the education programme, in accordance with the principles stipulated in § 27 of these Regulations;
- 16) cooperation with the Committee for Evaluation of Scientific Units (KEN) during evaluation of quality of education at the School and with other institutions authorised to conduct inspections of the School, particularly by providing explanations and preparing documentation for the needs of such evaluation and inspections;
- 17) timely implementation, updating and removal of data concerning *the School* and PhD students in the Integrated System of Information on Science and Higher Education POL-on, based on the power of attorney granted by the Rector.

- 1. PhD students have the right to file a justified, written objection to the decision of the Director, specified in § 4 points 4 and 5 of *The Regulations*, and submit it to the Rector within 14 days from the date they received the decision.
- 2. The Rector considers the objection specified in point 1 within 14 days since its receipt, following the presentation of an opinion of the Director. The written decision of the Rector will be promptly presented to the PhD student and the Director; this decision is final.

#### III. The Doctoral School Council

§ 6

- 1. The Rector appoints and dismisses members of the School Council. The School Council is an advisory and consultative body operating within the School structure.
- 2. The School Council is composed of the Director and the chairmen of individual Committees of Disciplines, appointed in the disciplines specified in § 2.1 of these Regulations.
- 3. The Committees specified in point 2 are composed of maximum 8 representatives of the scientific specialisations in the disciplines, proposed by the respective scientific councils for these disciplines, while at least half of the committee members should be the members of the scientific council of a given discipline.
- 4. The Chairman of the School Council and the Chairmen of individual Committees of individual disciplines are appointed and dismissed by the Rector.
- 5. Representatives of the Self-government of PhD students participate in the Council meetings in an advisory capacity.

- 1. Responsibilities of the School Council include:
  - 1) Supervision over the operation of the *School*,
  - 2) Assurance of the high standard of the education process and doctoral dissertations prepared by PhD students,
  - 3) Preparation of a draft of the School Regulations,
  - 4) Providing opinions on the number of admissions to the *School*;
  - 5) Proposing the conditions and manner of recruitment to the *School*,
  - 6) participation in the process of recruitment to the *School* (the School Council constitutes the Recruitment Committee, which is headed by the Director),
  - 7) preparation of the education programme at the *School* and providing opinions on the qualifications of academic teachers involved in the education process at the *School*.
  - 8) providing guidelines and principles for the preparation of individual research plans of PhD students, as well as the manner of their confirmation,
  - 9) specification of the principles for mid-term evaluations,

- 10) participation in the preparation of materials for the evaluation of the School,
- 11) actions resulting from the provisions of § 112.3 of the Statute of the Poznań University of Life Sciences.
- 2. The Chairman of the School Council organises and coordinates the work of the School Council, particularly:
  - 1) Cooperates with the Director,
  - 2) Presides over the work of the School Council,
  - 3) Convenes its meetings, specifies the agenda and chairs these meetings,
  - 4) Signs the School Council resolutions.
- 3. Meetings of the School Council are held in a manner ensuring timely execution of the Council tasks, at least once quarterly.
- 4. The Chairman convenes a meeting on his initiative, at the motion of the Rector, at the request of the Director or at the motion of minimum 1/5 of all School Council members, specifying the date, venue, the time when the meeting starts and the proposed agenda.
- 5. The Chairman of the School Council may invite individuals other than Council members to attend a School Council meeting in an advisory capacity.

#### IV. Education of PhD students

§ 8

- 1. *The School* offers full-time education lasting 8 semesters.
- 2. Education at *the School* is free of charge and is completed at the submission of a PhD dissertation.
- 3. Education is provided based on the education programme at the School and an individual research programme.
- 4. In the case of Polish citizens the language of instruction is Polish or English.
- 5. In the case of foreigners the language of instruction is English.
- 6. Within 3 months since the date of the commencement of education at *the School* the Committee of the respective discipline appoints the dissertation supervisor(-s), or the dissertation supervisor and the auxiliary supervisor, on a motion by the PhD student submitted to the Director in the course of the recruitment procedure.
- 7. In justified cases at the motion of the PhD student submitted to the Director the auxiliary supervisor may be appointed by the Committee of the respective Discipline by the time of submission of the individual research plan, within maximum 12 months since the date of the commencement of education at *the School*.

- 1. The education programme at the School specifies:
  - 1) obligatory and optional courses and internships/placements;
  - 2) the schedule for the execution of tasks required to complete the PhD dissertation and specified in the individual research programme;
  - 3) the number of class periods in general courses required for all PhD students;
  - 4) the number of class periods in courses specified in the framework programme for a given discipline of science.

- 2. The education programme at the School makes it possible to realise the learning outcomes specified in Attachment 1 to these Regulations.
- 3. The education programme of the School is announced by the Director by posting it on the University website under the tab *The Doctoral School* not later than 5 months before the beginning of the recruitment procedure.
- 4. The execution of the education programme at the School requires the PhD students to be present at the organisational units of the University and includes classes and research involving the direct participation of academic teachers or dissertation supervisors and auxiliary supervisors, as well as PhD students. Under exceptional circumstances distance learning will be provided within the framework of online education.
- 5. Education at the School includes a placement programme consisting in teaching classes (from the 1st to the 4th year) in the total load of 60 class periods in a given academic year. In the case of an insufficient number of teaching hours within an organisational unit or in other justified cases at the request of the dissertation supervisor the Rector may reduce the load of teaching hours or authorise co-teaching (team teaching).
- 6. Teaching of classes by PhD students as part of their placement needs to be arranged with the head of a respective organisational unit and may be partly conducted outside the unit employing the dissertation supervisor. The PhD student submits an application to the Director in this respect, together with the opinion of their scientific supervisor or supervisors.
- 7. In the case of classes taught in a foreign language by the PhD student the number of class periods for the required load of class periods is calculated applying the conversion factor of 1.5.

- 1. The education programme at the School is realised within the academic year from the 1<sup>st</sup> of October to the 30<sup>th</sup> of September.
- 2. The semester is an academic period to be passed at the School. The condition required of the PhD student to pass the semester is to fulfill all the obligations specified in the education programme and the individual research programme, and to receive a positive opinion of the scientific supervisor. The PhD student is required to submit a written report within the deadline specified by the Director.
- 3. Submission of a mid-term report relieves the PhD student from the obligation to submit a current semester report.
- 4. The semester is credited based on the respective entry in the transcript of records at the Virtual Dean's Office [Wirtualny Dziekanat].

- 1. Obligatory and optional courses, internships/placements and seminars passed by the PhD student are credited in the transcripts at the Virtual Dean's Office [Wirtualny Dziekanat].
- 2. The following system of marks (grades) is applicable for examinations and course credits credited with a mark (grade):

1)	Very good	5.0 (A)
2)	Good plus	4.5 (B)
3)	Good	4.0 (C)
4)	Satisfactory plus	3.5 (D)
5)	Satisfactory	3.0 (D)

- 6) Unsatisfactory 2.0 (F). Otherwise an ungraded pass (UP) applies.
- 3. PhD students are entitled to complete courses within two periods in the academic year: the regular date and the retake date.
- 4. In the case of an unexcused absence at the course completion test / examination the PhD student is no longer entitled to complete a given course within that date.
- 5. In the case of an excused absence at the course completion test / examination the lecturer specifies the additional date(s) for the course completion test / examination.
- 6. In the case of failure to complete several courses within a given academic year the Director may authorise conditional credit(s) and specify the manner and deadline(s) for the retake of these courses during the successive year of education at the School.
- 7. In the case of an absence at classes the PhD student is required to present a medical certificate for the sick leave or a written explanation of the cause for this absence.
- 8. The Director makes decisions on all issues connected with crediting the PhD students with individual semesters and academic years.
- 9. Based on the decision of the Director, following the consent of the scientific supervisor or supervisors, an internship/scientific stay at Polish or foreign scientific institutions may be credited within the education programme at the School. In such a case the duration of the internship/scientific stay is credited to the period of education at the School.

- 1. The realisation of the education programme by the PhD student is suspended for the period corresponding to the duration of:
  - 1) a maternal leave;
  - 2) a leave equivalent to maternal leave;
  - 3) a paternal leave;
  - 4) a parental leave;

specified in the Act of 26 June 1974 - the Labour Code (the unified text in the Journal of Laws Dziennik Ustaw of 2019 item 1040 with later amendments).

- 2. The execution of the education programme may be suspended particularly in justified situations such as:
  - 1) Temporal inability of the PhD student to undertake education due to illness,
  - 2) personal care provided by the PhD student for a diseased family member,
  - 3) the PhD student providing personal care for a child less than 4 years old or a child with a medical disability certificate,
  - 4) the PhD student having a medical disability certificate;
- 3. Such a suspension, as specified in points 1 and 2, is granted based on a written and documented request by the PhD student submitted to the Director subject to provisions of §4.7 of the Regulations.

§ 13

1. An individual research programme is prepared by the PhD student in consultation with the dissertation supervisor or supervisors and presented to the Director within 12 months since the date of the commencement of education at the School. In the case when an auxiliary supervisor is appointed, his/her opinion is also required.

- 2. The Director presents the individual research programme to the respective Committee of the scientific discipline to give their opinion.
- 3. Realisation of the individual research programme is subject to mid-term evaluation taking place in the middle of the education period specified in the education programme. The committee for the mid-term evaluation is composed of 3 members, of which minimum 1 member is a holder of the post-doctoral degree of [doktor habilitowany, comparable to DSc or Assistant Professor] or full professor in the discipline, in which the doctoral dissertation is being prepared, employed outside the entity running the *School*. The dissertation supervisor and the auxiliary supervisor may not be the committee members.
- 4. Representatives of the Self-government of PhD students participate in meetings of the above-mentioned committee in an advisory capacity.
- 5. The date of the mid-term evaluation is set and the mid-term evaluation committee members, including the chairman, are appointed by the respective Committee of the Scientific Discipline from among the candidates proposed by the scientific council of the respective discipline. The PhD students and the dissertation supervisor(s) are notified of the above-mentioned date not later than 60 days before the mid-term evaluation.
- 6. Not later than 30 days prior to the date of the mid-term evaluation PhD students present to the Committee of the respective discipline a report on the execution of the individual research programme approved by their scientific supervisor or supervisors, including:
  - 1) information on the progress in the execution of research tasks related to the PhD dissertation.
  - 2) information on the fulfillment of the schedule of tasks presented in the individual research programme.
  - Next this report is submitted to the mid-term evaluation committee.
- 7. The template and format of this report are specified by the *School* Council.
- 8. The Committee conducting the mid-term evaluation confers with the PhD students, as well as the dissertation supervisor or dissertation supervisors on the report specified in point 6. The above-mentioned Committee decides on the mid-term evaluation, which is completed with the positive or negative note based on a majority vote. The result of the evaluation together with its justification is public.
- 9. The PhD student has the right to file an objection to a negative mid-term evaluation by appealing to the School Council within 14 days from the publication of the evaluation result.

- 1. The individual research programme specifies the deadline for the submission of the PhD dissertation.
- 2. The date of submission of the PhD dissertation may be extended for maximum 2 years in the following situations:
  - 1) accidents connected with the conducted research;
  - 2) documented disease of the PhD student;
  - 3) other important, documented circumstances.
- 3. The decision on the extension of the deadline for the submission of the PhD dissertation is made by the Director, at the written request of the PhD student presented along with the opinion of the dissertation supervisor(-s), or the dissertation supervisor and the auxiliary supervisor, and the Committee of the respective discipline.
- 4. At a request of the PhD student the Director makes a decision on granting the individual educational pathway at the School, which consists in arrangement of individual schedules

for the teaching load (i.e. classes, examinations, completions of courses, internships/placements, etc.) resulting from the education programme at the School.

§ 15

- 1. The PhD student may be discontinued in the case of:
  - 1) unsatisfactory progress in the preparation of the PhD dissertation;
  - 2) failure to meet their obligations resulting from the provisions of these Regulations, failure to execute the education programme or the individual research programme.
- 2. The PhD student is discontinued in the case of:
  - 1) a negative mid-term evaluation;
  - 2) failure to submit the PhD dissertation within the deadline specified in the individual research programme;
  - 3) resignation from education at the School.
- 3. The motion on discontinuation may be submitted to the Director by the scientific supervisor or supervisors, or by the Committee of the respective discipline in the case of the circumstances specified in points 1 or 2.
- 4. Discontinuation is effective based on the administrative decision of the Rector. The PhD student is entitled to request a reconsideration of the decision by the Rector, which needs to be submitted within 14 days from the receipt of that decision. The decision issued after the reconsideration is final.
- 5. Administrative decisions specified in point 4 may be issued by the Director based on the respective power of attorney granted by the Rector.
- 6. An individual, who was a PhD student and resigned from education at the *School* or was discontinued may be admitted to *the School* again in the competition procedure.

# V. Dissertation supervisor or supervisors, auxiliary supervisor

- 1. The dissertation supervisor(s) or the dissertation supervisor and the auxiliary supervisor are appointed by the Committee of the respective Discipline within 3 months since the commencement of education at the *School* by the PhD student. They are appointed based on the application of the PhD student submitted to the Director in the course of the recruitment procedure or a new application of the PhD student submitted at the latest within 1 month since the commencement of education at the School.
- 2. In justified cases at the application of the PhD student submitted to the Director the auxiliary supervisor may be appointed by the Committee of the respective Discipline prior to the submission of the individual research plan and at the latest within 12 months since the commencement of education at the *School* by the PhD student.
- 3. The function of a dissertation supervisor for a PhD student may be served by a holder of a scientific title of Professor or a degree of Assistant Professor [doktor habilitowany] in the respective or related field of science, and meeting the requirement of the Scientific Council of the respective discipline.
- 4. The function of a dissertation supervisor may also be served by an employee of a foreign university or research institution, who does not meet the requirements specified in point 2, if the Committee of the respective discipline decides that the person has considerable

- accomplishments concerning scientific problems in the field discussed in the doctoral dissertation.
- 5. The function of an auxiliary supervisor, who plays an important auxiliary supervisory function in relation to the PhD student, particularly in the process of research planning, execution and analysis of results, may be served by a holder of a minimum PhD degree in the respective or related discipline. The auxiliary supervisor needs to supplement the scope of competences of the dissertation supervisor with his/her own, unique scientific competences.
- 6. In coordination with the Scientific Council of the respective discipline the Committee of the Discipline may specify additional criteria concerning the appointment of the dissertation supervisor and the auxiliary supervisor.

- 1. In the case of an accident, adequately justified resignation or death of the dissertation supervisor or auxiliary supervisor, at the request of the PhD student submitted to the Director the Committee of the respective Discipline appoints or changes the dissertation supervisor or auxiliary supervisor within 2 months since the date of the said event
- 2. When changing the dissertation supervisor or auxiliary supervisor criteria specified in § 16.2 4 of these Regulations apply.

§ 18

The function of a dissertation supervisor may not be served by a person, who within the last 5 years:

- 1) has been a dissertation supervisor for four PhD students, who were discontinued due to the negative mid-term evaluation,
- 2) has supervised preparation of a PhD dissertation by at least two PhD candidates, who did not receive positive reviews of their prepared PhD dissertations.

#### VI. Obligations and rights of PhD students

§ 19

The PhD student is obliged particularly to:

- 1) respect the obligations of the oath of academic and professional conduct and the rules of these Regulations, diligently realise the education programme at the School and conduct research aiming at the preparation of the PhD dissertation;
- 2) respect the Ethics Code of PhD students;
- 3) follow the regulations binding at the University;
- 4) follow the provisions of the currently binding *Regulations* concerning intellectual property rights and related rights, industrial property rights and principles of commercialisation of intellectual property generated at The University;
- 5) respect the decisions of the Rector and the Director in matters within their competence;

- 6) inform the Director of absences exceeding the period of 1 month, presenting a medical certificate or a written explanation of this absence confirmed by the dissertation supervisor;
- 7) submit reports from their education at the School, specified in § 10.2 of these Regulations;
- 8) complete the internship/placement, as specified in § 9.5 of these Regulations;
- 9) conduct independent research under the direction of the scientific supervisor or supervisors and the auxiliary supervisor, if such was appointed, in accordance with the approved schedule of the individual research programme;
- 10) promptly inform the Director of issues potentially having a significant impact on the execution of the education programme at the *School*;
- 11) indicate the date of submission for their PhD dissertation, while in justified cases this date, upon receiving consent of the Director and the Committee of the respective discipline, may be extended by not more than 2 years;
- 12) update their personal data by notifying the Director of any such changes within 7 days from such a change;
- 13) follow the fire safety rules and regulations as well as occupational health and safety regulations.

- 1. PhD students are entitled to holiday in the maximum limit of 8 weeks within a year.
- 2. PhD students have the right particularly to:
  - 1) obtain research supervision;
  - 2) extend the duration of their education at the School as stipulated in these *Regulations*;
  - 3) to a justified change, particularly in the case of a situation described in § 17.1 of these Regulations, of their dissertation supervisor or auxiliary supervisor, if the latter was appointed;
  - 4) social insurance and common health insurance as specified in separate regulations;
  - 5) use the library and reading room at the University based on the regulations for University employees;
  - 6) use research apparatus and teaching facilities as well as laboratory and technical equipment of the University based on regulations binding in a given organisational unit of the University;
  - 7) take scientific internships in the form approved by the dissertation supervisor or dissertation supervisors and the Director;
  - 8) an electronic PhD student identity card, which entitles to the rights granted to PhD students;
  - 9) actively participate in the work of the Self-government of PhD students;
  - 10) join PhD students' associations;
  - 11) organise upon receiving prior consent of the Rector public gatherings at the University campus, in accordance with the principles specified in the *Statute*;
  - 12) obtain a conditional credit for a semester or year based on the principles specified by the Director;
  - 13) education following the individual educational pathway at the School;
  - 14) awards and distinctions;
  - 15) apply for funding of the scientific activities related to the preparation of the PhD dissertation upon receiving a prior consent of the head of the respective organisational unit.

- 1. The rights and obligations of the PhD student expire on the day of graduation from the *School* or in the case of discontinuation, on the first day of the calendar month following the month, in which the decision on discontinuation became final.
- 2. PhD students are held disciplinarily responsible for breaching the regulations binding at the University and for demeaning actions inconsistent with the integrity of PhD students. The regulations of *the Act* and *the Statute* apply to matters concerning the disciplinary responsibility of PhD students.

- 1. PhD students may be employed as an academic teacher or a research worker only:
  - 1) in order to realise a research project organised by the Polish National Agency for Scientific Exchange, the National Centre for Research and Development, the National Science Centre or being a result of an international competition;
  - 2) for the duration of a research or teaching project financed from EU funds or another entity financing the grant;
  - 3) after a positive mid-term evaluation;
  - 4) when the PhD student does not receive a PhD scholarship.
- 2. PhD students employed as academic teachers and giving classes at the University are relieved from the obligation to take a teaching placement.

§ 23

- 1. PhD students of the *School* run by the University form the Self-government of PhD students.
- 2. PhD students elect organs of the Self-government of PhD students in accordance with the provisions specified in the separate Regulations of the Self-government of PhD students at the Poznań University of Life Sciences.
- 3. Representatives of the Self-government of PhD students participate in meetings of scientific councils of respective disciplines, the Senate and the School Council, in accordance with the provisions specified in *the Statute* and in *these Regulations*.

#### VII. Scholarships for PhD students

- 1. Issues concerning the period, for which a PhD scholarship is granted as well as its minimum amount, are regulated by the *Act*.
- 2. The amount of the PhD scholarship may be increased in the case of outstanding accomplishments of the PhD student. The decision in this respect is made by the Rector at the motion of the Director evaluated by the Committee of the respective discipline.

- 1. PhD students may apply for the Minister's scholarship for outstanding young researchers granted to PhD students by the minister for higher education and science in accordance with the rules specified in *the Act*. Such an application by the PhD student should receive a positive opinion by the scientific council of the respective discipline.
- 2. PhD students may be granted scholarships by local government units in accordance with the rules specified in the Act.
- 3. PhD students may be granted scientific scholarships by physical or legal persons not being state or local government entities in accordance with the rules specified in *the Act*.

Discontinuation or completion of education at the School results in the withdrawal of allowance specified in § 24.1 of these Regulations, on the first day of the month following the month, in which the decision on discontinuation became final, subject to § 25.1 of these *Regulations* and in cases specified in *the Act*.

#### VIII. PhD students with a medical disability certificate

- 1. The University undertakes actions aiming at providing equal opportunities to realise the education programme at *the School* by PhD students with a medical disability certificate, at the same time taking into consideration particularly:
  - 1) the degree and character of their disability,
  - 2) the specific character of *the School* by adapting classes to individual needs of PhD students with locomotor impairments.
- 2. PhD students with a medical disability certificate stating its degree submit a written application to the Director for permission to adapt to their own needs the form, dates and period required to obtain course credits and to take examinations, as well as application of other alternative solutions for these students during their education at *the School*.
- 3. The application should be submitted before the beginning of the new academic year not later than 14 days after it commences or, in the case of new circumstances, within 14 days of their emergence.
- 4. Depending on the degree of disability the Director may:
  - 1) establish an individual educational pathway at the School;
  - 2) grant permission to use audiovisual devices facilitating recording of classes, after submission of a written declaration on inviolability of copyright to works generated during such classes and utilisation of recorded material for private use;
  - 3) grant permission to use specialist equipment ensuring the PhD student's full participation in the education process;
  - 4) change the manner, in which examinations are taken and courses are credited, e.g. by extending their deadlines, changing their form, place, etc.;
  - 5) appoint a supervisor to the PhD student e.g. while the PhD student:
    - a) gives classes as part of their internship/placement,

- b) conducts research using laboratories of the University,
- c) participates in classes within the education programme at the School

# IX. Transitional and final provisions

- 1. Until 31 December 2023 the Self-government of PhD students at the University is formed by PhD students educated at the School and PhD students educated within the PULS PhD Studies.
- 2. Any changes in *these Regulations* may only be made in a manner appropriate for their passing.
- 3. In matters not regulated by *these Regulations* commonly binding regulations apply, particularly provisions of the *Act*, as well as internal regulations binding at the University

#### **EDUCATION OUTCOMES**

# of the Poznań University of Life Sciences Doctoral School

Graduates from the Poznań University of Life Sciences Doctoral School, upon completion of the specified education programme and receiving their PhD degree diploma, will have attained the following education outcomes in the area of knowledge, skills and social competences.

#### **1. In the area of knowledge** graduates (P8U\_W) know and understands:

- 1) world scientific literature concerning specific problems related to a given discipline along with the resulting implications for practice,
- 2) the latest theories and trends in disciplines, within which education was offered at the Doctoral School, thus facilitating creation of original research concepts and their scientific interpretation,
- 3) principles of planning and financing of research and evaluation of projects,
- 4) aspects concerning intellectual property and principles of confidentiality related to scientific and academic activity.

# **2. In the area of skills** graduates (P8U\_U) know how to:

- 1) apply knowledge in the process of creative formulation of their research problems,
- 2) innovatively solve research tasks using independently gained knowledge concerning state-of-the-art methods and research tools,
- 3) transfer research results to the economic sphere,
- 4) independently plan and realise their scientific development, as well as inspire and/or organise the development of others,
- 5) give classes and lectures and verify taught content.

# **3.** In the area of social competences graduates (P8U\_K) are capable to:

- 1) independently plan research and independently broaden the existing body of scientific literature,
- 2) creatively solve challenges in the professional and public life, considering their ethical aspects,
- 3) initiate actions for the public good,
- 4) promote appropriate models of team work,
- 5) maintain and promote the importance and role of the intellectual community in social life.